

PROPOSED AMENDMENTS TO SINGAPORE TAEKWONDO FEDERATION'S CONSTITUTION

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
1	<p><u>NAME</u></p> <p>The Federation shall be known as the SINGAPORE TAEKWONDO FEDERATION hereinafter called the "FEDERATION".</p>	<p>1</p> <p>1.1</p>	<p><u>NAME</u></p> <p>The association shall be known as the "SINGAPORE TAEKWONDO FEDERATION" (hereinafter referred to as "STF") and will also otherwise be known as "SINGAPORE TAEKWONDO" or "STKD" for the purpose of branding and marketing.</p>	<p>Re-brand STF & Taekwondo in Singapore.</p>
Nil		2	<u>DEFINITIONS</u>	<p>Provide clear definition of key and commonly used terms in this constitution.</p>
		2.1	In this Constitution words importing the singular include the plural and vice versa, and words importing any gender include the other genders.	
		2.2	In this Constitution unless the context requires otherwise:	
		2.2.1	"Advisor" means an advisor to STF appointed in accordance with Article 29.	
		2.2.2	"Affiliate Member" means a Full Member or Associate Member admitted to STF in accordance with Articles 8 and 9 respectively.	
		2.2.3	"AGM" means the Annual General Meeting of STF members required to be held by STF in each calendar year.	
		2.2.4	"Appointed Board Member" means an STF Board Member appointed under Article 21.	
		2.2.5	"Associate Member" means an entity admitted as a non-voting member of STF in accordance with Article 9.	
		2.2.6	"Authorised Delegate" means a person authorised by a Full Member to attend a General Meeting of STF and to speak and vote on its behalf at such meetings.	
		2.2.7	"Authorised Representative" means a person appointed by an Associate Member to attend a General Meeting of STF.	
		2.2.8	"Board" means the body consisting of Elected and Appointed Board Members that governs STF	
2.2.9	"Board Committee" means a committee established under Article 27.			
2.2.10	"Board Member" means a member of the STF Board and includes Elected Board Members and Appointed Board Members.			

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		2.2.11	"Board Members" means all or some of the Board Members of STF acting as a board.	
		2.2.12	"By-law" means a by-law made under Article 32.	
		2.2.13	"CEO" means a person appointed as Chief Executive Officer or their equivalent by the Board according to the powers conferred on them by Article 30.	
		2.2.14	"Constitution" means this constitution as amended from time to time, and a reference to an article is a reference to an article of this Constitution.	
		2.2.15	"Discipline" means a Taekwondo sport programme defined by World Taekwondo (WT) and accepted by STF as a program under its jurisdiction.	
		2.2.16	"Elected Board Member" means an STF Board Member elected under Article 20.	
		2.2.17	"EGM" means an Extraordinary General Meeting of STF members called in accordance with Article 13.	
		2.2.18	"Family Members" means a person's child, sibling, parent, spouse, spouse's parent, spouse's sibling, grandparent, or grandchildren.	
		2.2.19	"Full Member" means an entity admitted as a voting member of STF in accordance with Article 8.	
		2.2.20	"General Meeting" means a general meeting of STF Members and includes the AGM and EGM.	
		2.2.21	"IHLs" means Institutions of Higher Learning such as Institutes of Technical Education, Polytechnics and Universities that are under the purview of the Ministry of Education of Singapore.	
		2.2.22	"Independent Member" means an Appointed Board Member who is defined as being independent under Article 21.3.	
		2.2.23	"Key Office Bearer" means a person who holds the position of President, Deputy President, Secretary General, Treasurer or any other key appointment in the STF Board.	
		2.2.24	"Member" means a member of STF in accordance with Article 7.	
		2.2.25	"Objects" means the objects of STF set out in Article 6.	

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		2.2.26	“Ordinary Resolution” means a resolution that must be passed by a simple majority (i.e. more than half) of the members present at a General Meeting who are entitled to vote in accordance with this Constitution.	
		2.2.27	“Patron” means a patron of STF appointed in accordance with Article 29.	
		2.2.28	“Policy” means a policy made under Article 32.	
		2.2.29	“Special Resolution” means a resolution that must be passed by two-thirds of the members present at a General Meeting who are entitled to vote in accordance with this Constitution.	
		2.2.30	“STF” means Singapore Taekwondo Federation.	
		2.2.31	“Taekwondo” means the sport of Taekwondo, including all the disciplines.	
		2.2.32	“Taekwondo Events” means competitions, championships, demonstrations, exhibitions and any other events relating to Taekwondo.	
		2.2.33	“Trustee” means a Trustee of STF appointed in accordance with Article 38.	
		2.2.34	“Voting Members” means all Full Members eligible to vote at a General Meeting.	
2	<u>PLACE OF BUSINESS</u> The place of business of the Federation shall be at 260A Tanjong Katong Road Singapore 437048 or such other place as may from time to time be decided by the Management Committee, subject to the approval of the Registrar of Societies.	3 3.1	<u>PLACE OF BUSINESS</u> The place of business of STF shall be at 35 Joo Chiat Place, Singapore 427759 or such other place as may from time to time be decided by the Board, subject to the approval of the Registrar of Societies.	Reflect change in address and the use of the term Board instead of Management Committee
	Nil	4 4.1	<u>AFFILIATION</u> STF shall be affiliated to World Taekwondo (hereinafter referred to as “WT”), the Singapore National Olympic Council (hereinafter referred to as “SNOC”), and such other recognised bodies as the Board may deem necessary.	Spell out and make provision for necessary international and local affiliations.
	Nil	5 5.1	<u>AUTHORITY</u> STF shall strive for government and public recognition as the national governing body and authority for the sport of Taekwondo in Singapore by virtue of STF’s affiliation to WT and SNOC, and through endeavours that further the Objects of STF.	State basis for STF’s authority as a national governing body.

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3	<u>OBJECTS</u> The Federation is the highest authority for the promotion of Taekwondo in Singapore with the following objectives:	6 6.1	<u>OBJECTS</u> The Objects of STF shall be as follows:	Objects to be consistent with STF's status as a registered Charity and a National Sport Governing Body, and position Taekwondo and STF as a force for good that works for the benefit of key stakeholders and Singaporeans in general.
3a	To Promote Taekwondo in the Republic and to arrange and organize tournaments for the benefit of the members of the Federation.	6.1.1	Promote, develop and increase participation for the sport of Taekwondo in Singapore.	
	Nil	6.1.2	Promote physical activity for health and wellness, foster community engagement and bonding for social inclusiveness and integration, and inspire the Singapore Spirit through the sport of Taekwondo.	
	Nil	6.1.3	Unify, co-ordinate, sanction and organise Taekwondo activities in Singapore, including national and international Taekwondo tournaments, demonstrations and gradings.	
3b	To unify and co-ordinate Taekwondo activities in the Republic:	6.1.4	Raise the competitive standards of Taekwondo athletes in Singapore for sustainable elite level performance at international competitions and multi-sport major games.	
3c	To arrange and organise Taekwondo demonstrations and tournaments on national and international scales.			
	Nil	6.1.5	Provide sport pathways and opportunities for the progression and advancement of Taekwondo practitioners, coaches and technical officials in Singapore.	
	Nil	6.1.6	Raise the technical capability of Taekwondo coaches and technical officials in Singapore.	
	Nil	6.1.7	Do all things complementary or incidental to attain the aforesaid objects in Articles 6.1.1 to 6.1.6.	
4	<u>MEMBERS</u> Membership of the Federation shall be open to all clubs, societies and such other bodies or organisations which are registered under the laws of Singapore governing the registration of such clubs, societies, bodies or organisations and which are established with the principal or ancillary object or promoting amateur Taekwondo.	7 7.1	<u>MEMBERSHIP</u> STF's membership shall consist of Full Members and Associate Members, who will collectively be referred to as STF Affiliates.	Categorise membership for better clarity
		7.2	The list of the approved and most current STF Affiliates shall be posted on STF's official website.	Make list of Affiliates publicly available
	Nil	8	<u>FULL MEMBERS</u>	

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		8.1	Full Members shall be entities registered in Singapore with the Registry of Societies (ROS) or the Accounting and Corporate Regulatory Authority (ACRA), IHLs, Government Agencies and Statutory Boards that are willing to observe the rules and regulations of STF.	Specify eligibility criteria for Full Members along with the conditions for their acceptance and rights as voting members.
		8.2	Full Members shall be involved in the promotion, training and / or development of Taekwondo in Singapore.	
		8.3	Full Members shall have participated in the competitions, programs, courses and gradings organised by STF within the last 12 months.	
		8.4	Full Members shall have registered an average of at least thirty (30) participants for the last four (4) gradings conducted by STF prior to being approved or renewed as a Full Member.	
		8.5	More than two-thirds (2/3) of the members, shareholders and / or the management of a Full Member shall be Singapore citizens.	
		8.6	Full Members shall have full voting rights at STF's General Meetings and for the election of members to the STF Board.	
		8.7	Full Members shall be approved by a special resolution with the consent of at least two-thirds (2/3) of the voting members present at an AGM, and shall be eligible to vote immediately thereafter at the AGM.	
		8.8	Existing voting members prior to the adoption of this constitution shall have 18 months, from the date STF's adoption of this constitution is approved by ROS, to fully meet the requirements in Articles 9.1 to 9.5 above.	
		8.9	Full Members may only be removed as a member of STF by a special resolution with the consent of at least two-thirds (2/3) of the voting members present at an AGM unless for the reason stated in Article 11.3.	
Nil		9	<u>ASSOCIATE MEMBERS</u>	Specify eligibility criteria for Associate Members and clarify their status as non-voting members.
		9.1	Associate Members shall be organisations, clubs, institutions, schools, academies and Taekwondo teams that are willing to observe the rules and regulations of STF but are not eligible for Full Membership.	
Nil		9.2	Associate Members shall have no voting rights.	

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	Nil	9.3	All Associate Membership shall be approved by the Board.	
5	<p><u>APPLICATION OF MEMBERSHIP</u></p> <p>The Management Committee is empowered to accept or reject any application for membership of the Federation without assigning any reason thereof.</p>	<p>10</p> <p>10.1</p> <p>10.2</p> <p>10.2.1</p> <p>10.2.2</p> <p>10.2.3</p>	<p><u>APPLICATION FOR MEMBERSHIP</u></p> <p>All membership applications shall be submitted to the Secretary General as prescribed by STF.</p> <p>Application for membership may be rejected on any of the following grounds:</p> <p>The applicant does not satisfy all the relevant membership criteria set out in the relevant membership category in this Constitution;</p> <p>The applicant has been convicted of an offence involving moral turpitude, declared a bankrupt, wound up or dissolved.</p> <p>Where accepting the applicant would in the Board’s absolute discretion be deemed prejudicial to the interest of STF as a whole.</p>	Specify the grounds for rejecting membership applications.
6	<p><u>AFFILIATION FEES</u></p> <p>Upon acceptance as an affiliated member of the Federation, such affiliate shall pay an annual affiliation fee of \$50.00. Any affiliate which fails to pay its affiliation fee within one month from the due date shall forthwith cease to be an affiliate of the Federation.</p>	<p>11</p> <p>11.1</p> <p>11.2</p> <p>11.3</p> <p>11.4</p>	<p><u>MEMBERSHIP FEES</u></p> <p>Members shall pay a one-time membership entrance fee and an annual membership renewal fee as determined by the Board from time to time. Membership renewal fees shall be paid by 1st June of each year.</p> <p>The Board may suspend members who have membership renewal fee arrears of one (1) month or more. Suspended members shall not be entitled to any of the rights and privileges of membership including voting rights at General Meetings.</p> <p>The Board shall terminate members who have membership renewal fee arrears of more than one (1) year. Terminated members may only apply to be reinstated as a member after a lapse of one (1) year.</p> <p>The list of suspended and terminated Affiliates shall be posted on STF’s official website along with the effective date of their suspension or termination.</p>	Allow the Board to set and vary membership fees as required and spell out penalties for non-payment of such fees by members.
	(refer to Article 12a below)	<p>12</p> <p>12.1</p>	<p><u>ANNUAL GENERAL MEETING</u></p> <p>The supreme authority of STF is vested in a General Meeting of the members. The Annual General Meeting (AGM) shall be held not later than 30 September each year.</p>	Extend timeline by 3 months so allow more time for accounts to closed and audited
	Nil	12.2	If there are any unavoidable reasons for delay in holding the AGM by 30 September, the members shall be notified of the reason by 30 August through email or on STF’s official website. The AGM may be postponed to a later date if	Allow provision and specify process if postponement is warranted.

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			no more than one-third (1/3) of the Full Members raise any objections in writing to STF within seven days from the date of this notification.	
	<i>(refer to Article 12b below)</i>	12.3	At least twenty-one (21) days' notice shall be provided to Affiliates, through email or on STF's official website, specifying the place, date and time of the AGM.	Allow for a more efficient means of communication
		12.4	Full Members who wish to table a resolution for the General Meeting's approval must notify the Secretary General in writing at least fourteen (14) days before the date of the AGM.	Specify who can table resolution
		12.5	The agenda for the AGM, the Board's annual report and the audited financial statements for the preceding financial year, shall be forwarded to the members at least seven (7) days before the date of the AGM.	Use of more accurate terms and acronyms.
	<i>(refer to Article 12c below)</i>	12.6	The business to be transacted at the AGM shall be:	Specify clearly the business to be transacted at AGM.
		12.6.1	To approve the annual report and the previous financial year's audited financial statements.	
		12.6.2	To approve any resolutions tabled by Full Members in accordance with Article 12.4 or by the Board.	
		12.6.3	Where applicable, to appoint auditors for the ensuing term.	
		12.6.4	Where applicable, to approve or remove Full Members.	
		12.6.5	Where applicable, to approve the list of nominations received and to hold the election for Board Members.	
	Nil	12.7	No business other than that stated in the notice and agenda for the AGM shall be transacted at a General Meeting.	
	<i>(refer to Article 12f below)</i>	13	EXTRAORDINARY GENERAL MEETING	Spell out in detail the process, conditions and relevant timelines for notifying and convening an EGM.
		13.1	An Extraordinary General Meeting (EGM) may be convened at any time by order of the Board or on receipt of a written requisition by at least one-third (1/3) of the Full Members on STF's membership register. Such requisition shall state the business that is to be transacted at the requested EGM.	
		13.2	The Board shall convene the EGM within one (1) month of receiving the requisition. Full Members who requisitioned the EGM may proceed to convene	

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			the EGM if one is not convened by the Board and shall provide the relevant notice and agenda for the meeting to the Full Members.	
		13.3	At least fourteen (14) days' notice shall be provided to Affiliates, through email or on STF's official website, specifying the place, date and time of the EGM along with the resolutions to be passed at the meeting.	
	<i>(minimally covered in article 12e below)</i>	14	<u>ATTENDANCE AND QUORUM FOR GENERAL MEETINGS</u>	Specify clearly persons eligible to attend and participate at AGM.
		14.1	The names of the authorised delegates of Full Members and the authorised representatives of Associate Members shall be notified to the Secretary General at least two (2) days before the date specified for the General Meeting.	
		14.2	Only authorised delegates, authorised representatives and incumbent Board Members shall be eligible to attend General Meetings.	
		14.3	The Board may also invite various others including STF's auditors, legal advisers and observers from STF's stakeholders for General Meetings. Such invitees shall not participate in the proceedings of the General Meetings and may only address the meeting if deemed necessary by the Chairman or with the consent of the authorised delegates present at the meeting.	
		14.4	At least a quarter (1/4) of the voting members (i.e. Full Members) or thirty (30) voting members, whichever is the lesser, present at a General Meeting shall form a quorum.	Specify quorum needed and allow for AGM to continue with limited powers if quorum is not met.
		14.5	In the event of there being no quorum at the commencement of a General Meeting, the meeting shall be adjourned for half-an-hour and should the number then present be insufficient to form a quorum, those present shall be considered a quorum, but they shall have no power to amend or make addition to the existing Constitution.	
	<i>(minimally covered in article 12d below)</i>	15	<u>VOTING AT GENERAL MEETINGS</u>	Specify voting eligibility and process.
		15.1	Only authorised delegates of Full Members who are above the age of twenty-one (21) years shall be eligible to vote at General Meetings and for the election of Board Members.	
		15.2	Each authorised delegate of a Full Member shall have one vote. Board Members shall have no voting rights at General Meetings unless he is an authorised delegate of a Full Member.	
		15.3	Voting by proxy is not allowed at all General Meetings.	

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		15.4	All resolutions, with the exception of special resolutions, shall be approved by a simple majority (i.e. more than half) of the votes cast. All special resolutions shall be approved by at least two-thirds (2/3) of the votes cast.	
7	<u>MANAGEMENT COMMITTEE</u>	16	<u>BOARD</u>	Adopt use of the term Board instead of Management Committee to better reflect the role and function of a governing Board.
7a	Authority - Between General Meetings, the Management Committee shall be the Supreme Authority of the Federation.	16.1	STF shall be governed by a Board between Annual General Meetings. The Board shall have all the powers necessary to manage the affairs of STF other than those matters reserved for the General Meeting's approval.	
	i The Management Committee of the Federation shall comprise the following: A President A First Vice-President A Second Vice-President A Secretary-General An Assistant Secretary-General A Honorary Treasurer An Assistant Honorary Treasurer Seven Committee Members	16.2	The Board shall have a total of thirteen (13) members, and shall comprise of nine (9) elected board members, an Athlete Commission Chairman, and three (3) appointed board members.	
		16.3	More than two-thirds (2/3) of the Board shall be comprised of Singapore citizens.	
	Nil	17	<u>NOMINATION AND ELECTION</u>	Adopt nomination and election procedures that allow for democratic and fair elections.
		17.1	All nominations for the Board election must reach the STF office at least seven (7) days before the AGM, and any nominations received thereafter shall be invalid.	
		17.2	All nominations shall be submitted in prescribed forms and along with the required supporting documents as may be determined by the Board.	
		17.3	All nominations must be proposed by a Full Member and seconded by another Full Member.	
		17.4	Nomination forms shall include a declaration by the nominee of any personal or business interest that may be of concern to STF or its members.	
		17.5	Nominated candidates must fulfil all the eligibility conditions in the sub-articles of Articles 20 (Board Members) and 21 (Elected Board Members) respectively.	

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		17.6	The voting eligibility of Full Members, their authorized delegates and the nominated candidates for the Board election shall be verified and confirmed by a panel comprising two (2) or more independent members from the Board.	
		17.7	The list of eligible nominees shall be published in STF's official website and/or emailed to all Full Members at least five (5) days before the AGM where the election is to be held.	
		17.8	The election shall be conducted by an independent member of the Board.	
		17.9	Election will be by secret ballot and the result shall be based on a simple majority of the votes cast.	
		17.10	Any tie in votes that affects the outcome of the election shall be decided by a subsequent round(s) of voting until the tie is resolved.	
		17.11	Where the tie in votes involves more than 2 candidates, the candidate(s) with the lower vote(s) in the subsequent round(s) of voting shall be eliminated before the next round of voting for the remaining candidates with the highest and equal number of votes.	
		17.12	The counting of the votes shall be overseen and verified by two (2) or more scrutineers from the members present at the AGM who are not contesting the election and/or the representatives from STF's auditors and/or legal advisers who are present at the AGM.	
		18	<u>KEY OFFICE BEARERS</u>	Allow the Board to determine the Key Office Bearer positions needed and decide on the appropriate persons for these roles; and clarify the requirements for some of the key positions.
		18.1	The Board shall elect from among themselves key office bearers, who will minimally be the President, Deputy President, Secretary General, Treasurer and Assistant Treasurer following an AGM where an election is held or whenever a vacancy arises.	
		18.2	The President, Deputy President and Secretary General shall be Elected Board Members who are Singapore citizens, and shall be elected by the Elected Board Members at the first Board Meeting following an AGM.	
		18.3	The Treasurer should preferably have a recognized accounting qualification and / or appropriate practical experience.	
		18.4	The President should have served and made positive contributions to the sport of Taekwondo and / or STF as an ex-athlete, official or Board member, or	

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			should be a prominent individual of good standing within the sport and / or business community.	
	Nil	19	<u>BOARD MEMBERS</u>	Specify appropriate eligibility criteria for Board Members.
		19.1	Board members shall at least be twenty-one (21) years of age and shall be Singapore citizens or Permanent Residents.	
		19.2	Board members shall not be undischarged bankrupts or have criminal convictions.	
		19.3	Board members shall not be serving a suspension or ban from WT or other regulatory authority.	
		19.4	Board members shall be persons of exemplary character with the relevant experience and credentials.	
		19.5	Board members shall neither be a paid employee of STF nor have a family member who is a paid employee of STF.	
		19.6	No more than three (3) of the Board members shall be family members, and such relationships must be declared upfront in the nomination and before the Board election.	
		19.7	Any change of Board members shall be notified to STF Affiliates, the Registrar of Societies and the Commissioner of Charities within two (2) weeks of the change.	
7a	ii The members of the Management Committee shall be elected from the following: <ul style="list-style-type: none"> • 5 members reserved for five selected affiliates. The five affiliates shall be selected based on the membership and contribution to the Federation. • 5 members shall be elected from the representatives of the affiliates at the Annual General Meeting. Voting for these members shall be by Ballot. • 4 co-opted members to be co-opted members by the out-going Committee. 	20	<u>ELECTED BOARD MEMBERS</u>	Specify appropriate eligibility criteria for Elected Board Members and reserve some position for Full Members catering to a much larger group of TKD practitioners; and empower the Board to fill any vacancies.
		20.1	An Elected Board Member shall be an authorised delegate of a Full Member or an authorised representative of an Associate Member who is duly elected by the voting members at an AGM.	
		20.2	Elected Board Members shall act in the best interest of STF, and not as a representative and in the interest of the Affiliate member they belong to.	
		20.3	The Board may at any time appoint a suitable person to fill a position vacated by an Elected Board Member for the remaining term of office for the vacated position.	
		21	<u>APPOINTED BOARD MEMBERS</u>	
		21.1		

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			Following a Board election, the Elected Board Members shall appoint three (3) other Board members to ensure an appropriate balance and diversity of skills, experience and gender within the Board.	Specify appropriate eligibility criteria for Appointed Board Members and ensure that there are sufficient independent members on the Board; and empower the Board to remove such members and to fill any vacancies.
		21.2	Appointed Board Members shall preferably be from the legal, accounting or medical profession or shall be experts in other relevant fields including marketing, event management or coach education.	
		21.3	Appointed Board Members shall be independent members who are not registered members of the affiliates and who do not have any vested interest in the affairs or business of STF.	
		21.4	The Board may at any time appoint a suitable person to fill a position vacated by an Appointed Board Member for the remaining term of office for the vacated position.	
Nil		21.5	The Board shall have the power to remove an Appointed Board member before the expiration of his term of office and may appoint another person in his stead for the remaining term of his office.	
	<i>(refer to Article 7c below)</i>	22	<u>BOARD TENURE</u>	Allow staggered board terms for board continuity and impose term limits for board renewal and comply with ROS and Charity requirements for Treasurer's term of office.
		22.1	The term of office of Elected Board members shall be four (4) years. However, at the first election following the adoption of this Constitution, five (5) of the Elected Board Members will be elected for a four (4) year term and four (4) of the Elected Board Members with the lowest votes will be elected for a two (2) year term of office to allow for staggered terms of office for Elected Board Members.	
		22.2	The term of office of Appointed Board Members shall be up to two (2) years.	
		22.3	Counting from the year 2017, Board Members may serve a maximum tenure of eight (8) consecutive years on the Board and, upon reaching this tenure limit, shall only be eligible for re-election or re-appointment to the Board after a lapse of at least two (2) years.	

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		22.4	A Board Member may only hold the appointment of Treasurer for a maximum of four (4) consecutive years and may only be considered for re-appointment as a Treasurer after a lapse of at least two (2) years.	
7b	Duties and Powers	23	<u>BOARD ROLE AND POWERS</u>	Clearly spell out and clarify the role and powers of the Board that is more professional and progressive.
	The duties and powers of the Management Committee are:	23.1	The role and powers of the Board shall be as follows:	
	i Execute all matters decided upon at the General Meeting;	23.1.1	Provide stewardship and trusteeship on behalf of members and be responsible for ensuring that STF remains viable and effective in the present and for the future.	
	ii Appoint various sub-committees and boards to assist in its works;	23.1.2	Provide strategic leadership, set objectives, and ensure that the necessary plans, policies, programs and resources are in place for STF to meet its objectives.	
	iii Receive and approve reports from sub-committees;	23.1.3	Ensure all legal and statutory obligations are met and all constitutional and governance requirements are complied with.	
	iv Approve application for membership;	23.1.4	Establish a framework of prudent and effective controls which enables risk to be assessed and managed, including safeguarding of STF's assets and the public funds it receives.	
	v Approve application by instructors to conduct gradings;	23.1.5	Set STF's values and standards and ensure that obligations to members and other stakeholders are understood and met, and address all disciplinary issues that arise.	
	vi Approve expenditure from the funds of the Federation for the Federation's activities subject to a maximum of \$250,000.00 per annum;	23.1.6	Be responsible for the appointment of the CEO and other senior management employees of STF and provide them with clear documented roles, responsibilities and accountabilities.	
	vii Raise funds for the Federation	23.1.7	Review management and Board performance periodically.	
	viii Plan, resolve and execute all matters which should be done and suspend activities on all matters which are not advisable to be done;	23.1.8	Manage conflict of interest and take appropriate measures to ensure that STF is protected against any personal or business interests of Board members and employees of STF.	
	ix Consider appeals against and the decisions of the Disciplinary Board; and	23.1.9	Identify and sufficiently engage the key stakeholder groups of STF and sought their views and feedback on STF's strategies and policies.	
		23.1.10	Consider financial sustainability, social issues and environmental factors as part of its strategy and policy formulation	
		23.1.11	Raise funds for STF and approve expenditure from the funds and / or reserves of STF for STF's activities, subject to a maximum of \$500,000 per financial year.	

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	x Appoint Patron(s) and Advisor(s) from Singapore Citizens, as and when necessary.			
7c	<p>Tenure</p> <p>The term of office of Management Committee members is two (2) years. The out-going Management Committee shall remain in office until the first meeting of the incoming Management Committee which shall not be later than fourteen (14) days following the date of election.</p> <p>The President / Management Committee member shall serve a maximum of six (6) consecutive terms, i.e. twelve (12) years. Further re-election to the position of President / Management Committee member can only be considered after a lapse of at least one (1) year.</p> <p>The term limit for the Treasurer position is one (1) consecutive term. Further re-appointment to the position can be considered after a lapse of at least one year.</p>	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 22.
	<i>(refer to Article 8A below)</i>	24	<u>DUTIES OF OFFICE BEARERS</u>	Spell out the role of Key Office Bearers.
		24.1	The President shall chair all General and Board meetings. The President shall also represent STF in all matters with outside persons.	
	<i>(refer to Article 8B below)</i>	24.2	The Deputy President shall assist the President and deputise for him in his absence.	
	<i>(refer to Article 8C below)</i>	24.3	The Secretary General shall ensure that all records of STF, except financial, are kept safely and shall be responsible for their correctness. He shall ensure that the minutes of all General and Board meetings are recorded correctly. He shall also ensure that an up-to-date Register of Members is maintained at all times.	
	<i>(refer to Article 8E below)</i>	24.4	The Treasurer shall:	Clarify Treasurer's duties and responsibilities in light of professional
		24.4.1	Be responsible for the funds of STF	
		24.4.2	Keep an account of all monetary transactions and shall be responsible for their correctness.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
		24.4.3	Report on the financial status of STF at Board meetings and present audited financial reports at AGMs.	staffing in place; specify non-involvement in Audit Committee
		24.4.4	Not hold office in the Audit Committee.	
	<i>(refer to Article 8F below)</i>	24.5	The Assistant Treasurer shall assist the Treasurer and shall deputise for the Treasurer in his absence, and shall not hold office in the Audit Committee.	Rephrase and specify non-involvement in Audit Committee.
	<i>(included under Article 8E.e below)</i>	24.6	All cheques, electronic or online payments for withdrawals from the bank shall be co-signed by the Treasurer or Assistant Treasurer, and either the President, the Deputy President or the Secretary General.	Include electronic and online payment methods.
	Nil	24.7	All other Board Members shall assist in the management of STF and perform duties assigned by the Board from time to time.	More members to assist with various duties.
7d	Meeting The Management Committee will hold meetings as often as necessary, but not less than once in two months. Notice of meeting shall be served by the Secretary-General at least ten (10) days in advance to the Management Committee Meeting.	25 25.1	BOARD MEETINGS A Board Meeting shall be held at least once every two (2) months after giving at least seven (7) days' notice to Board Members.	Specify Board meeting frequency and impose stiff measures against frequent absentees.
7e	Absence from Meetings Any member of the Management Committee who absents himself from three (3) consecutive committee meetings without sufficient reasons in writing to the Hon Secretary, shall cease to be a committee member forthwith unless the Management Committee decides otherwise.	25.2	A Board Member who is absent for three (3) consecutive Board meetings without any reasonable excuse accepted by the Board shall be deemed to have withdrawn from the Board.	
7f	Replacements In the event of any person ceasing to be a member of the Management Committee, the Management Committee may co-opt the next reserve member with the next highest vote to fill the vacancy. Any change of MC member must be notified to the Registrar of Societies and the Commissioner of Charities within 2 weeks of the change.	-	<i>(To be deleted)</i>	Relevant clauses included in new Articles 19 and 20.

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
7g	<p>Quorum</p> <p>Six (6) members of the Management Committee present shall constitute a quorum. In the event that there is no quorum for a Management Committee Meeting, the meeting shall stand adjourned and be reconvened in one week's time, and if there be no quorum at such reconvened meeting, the members present shall form a quorum.</p>	25.3	At least half of the Board members must be present to form a quorum and for the meeting proceedings to be valid. This will include Board members who participate in the meeting via telephone or video conferencing.	Allow members to participate in meeting with use of technology who would otherwise be absent.
7v	<p>Voting</p> <p>Voting at Management Committee meeting shall be by show of hands unless the Committee decides otherwise by a majority vote. Each member of the Management Committee is entitled to have one vote. In the event of there being an equal number of votes for and against a resolution, the Chairman shall have the casting vote in addition to his ordinary vote.</p>	25.4	Voting at Board meetings shall be by show of hands unless the meeting decides otherwise by a majority vote for a secret ballot. Each Board member shall have one vote.	Allow members to vote on issues even if they are unable to attend a meeting.
		25.5	Board Members who are not present at a meeting may write in prior to the meeting or call in during the meeting to vote on resolutions or required decisions circulated prior to the meeting.	
		25.6	The Chairman of the meeting shall have a casting vote (i.e. second vote) in the event of a tie in the votes.	
Nil		26	<u>CIRCULAR RESOLUTIONS</u>	Allow for urgent matters to be decided more expediently.
		26.1	The Board may by a circular resolution decide on any matters of STF as stated within its powers under this Constitution. Such circular resolutions shall be as effective as a resolution passed at a Board meeting duly convened and held.	
		26.2	The Secretary General or CEO shall circulate such resolutions for the Board Members' approval upon the request by any of the Board Member who shall have a seconder for the same.	
		26.3	The circulation of such resolution(s) shall be relayed to Board Members by any acceptable means of communication adopted by the Board, including via email.	
		26.4	A circular resolution shall be carried upon acceptance by a simple majority of members from the Board and shall be tabled and ratified at the following Board meeting.	
8A	<p><u>DUTIES OF OFFICE BEARERS</u></p> <p>President The President shall:</p> <p>a Preside and act as Chairman at all General and Management Committee meeting;</p> <p>b promote the development of affairs of the Federation internally; and</p>	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 24.1.

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
	c represent the Federation in all matters with other external and international organisations.			
8B	<p>Vice-President</p> <p>a The First Vice-President shall deputise for the President in the latter's absence. The Second Vice-President shall deputise for the President in the absence of the President and First Vice-President.</p>	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 24.2 .
8C	<p>Secretary-General</p> <p>The Secretary-General shall:</p> <p>a arrange and attend all meetings;</p> <p>b record the minutes of such Meetings;</p> <p>c keep in custody all official records and documents and the register of members;</p> <p>d transact all the business of the Federation as directed by the Management Committee;</p> <p>e attend to all correspondence on behalf of the Federation; and</p> <p>f prepare the Annual Report for submission to the Annual General Meeting</p>	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 24.3 .
8D	<p>Assistant Secretary-General</p> <p>a The Assistant Secretary-General shall assist the Secretary-General and deputise for him when called upon to do so.</p>	-	<i>(To be deleted)</i>	Position will be optional and thus left to the Board.

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
8E	<p>Honorary Treasurer</p> <p>The Honorary Treasurer shall:</p> <ul style="list-style-type: none"> a collect all monies on behalf of the Federation and shall disburse all monies on the authority of the Management Committee; b keep proper books of accounts and to be responsible for all the funds of the Federation; c apart from the Imprest Account, not to keep more than \$500 in the form of cash, the money in excess of the amount shall be deposited with the Federation's bankers; d submit to the Annual General Meeting the Federation's Annual accounts; and e maintain an Imprested Accounts which shall not exceed \$500 at any one time from which he is authorised to make payments for recurring the miscellaneous expenditure without the prior approval of the Management Committee provided that payments of items of expenditure not exceeding \$500 for the Federation activities urgently required to be made, the Honorary Treasurer may make such payments after obtaining the approval of the President and Secretary-General. All cheques shall be jointly signed by the Treasurer or Assistant Honorary Treasurer and the President or Secretary-General and affixed with the Federation official seal before they become valid. 	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 24.4 .
8F	<p>Assistant Honorary Treasurer</p> <ul style="list-style-type: none"> a The Assistant Honorary Treasurer shall assist the Honorary Treasurer and may deputise for him during the latter's absence. 	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 24.5 .
Nil		27 27.1	<p><u>BOARD COMMITTEES</u></p> <p>The Board may appoint Board Committees comprised of STF members and/or independent experts to assist the Board in the management and administration of STF. The Board may delegate to such Board Committees such powers as it deems necessary.</p>	Allow provision for the formation of required Board Committees and specify the Board Committees that needs to function
Nil		27.2	The Board shall minimally appoint the following Board Committees with the appropriate terms of reference:	

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
	Nil	27.2.1	Audit Committee	independently from the Board.
	Nil	27.2.2	Selections Committee	
	Nil	27.2.3	Appeals Committee	
		27.2.4	Disciplinary Committee	
		27.3	The Audit Committee, Selections Committee, Appeals Committee and Disciplinary Committee shall comprise of at least three (3) members appointed by the Board. Each of these four (4) Board Committees shall preferably be headed by an independent Board member and shall have no more than two-thirds (2/3) of its members from the Board.	
		27.4	The Board shall appoint the Chairman of each Board Committee and, unless specified otherwise in this Constitution, the Chairman shall nominate members of their respective Board Committees for the Board's approval.	
		27.5	Board Committee members should preferably have the appropriate expertise and competencies that are relevant to the committee, and need not be a Board member or Taekwondo practitioner.	
		27.6	The Chairman and members of each Board Committee shall be reappointed after every two years.	
9a	<p><u>DISCIPLINARY BOARD</u></p> <p>This Board shall comprise five (5) persons appointed by the Management Committee. It shall be the duty of this Board to inquire into any complaints or reports of misconduct or violation of any rules of the Federation on the part of its affiliate(s) as may be referred to it.</p> <p>It is empowered to call witnesses and shall decide thereon. Such decision shall be reported forthwith to the Management Committee and the secretary shall thereupon inform the affiliate(s) concerned of the decision.</p>	-	<i>(To be deleted)</i>	The composition and terms of reference for the disciplinary committee shall be as per new Article 27.

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
9b	The aggrieved affiliate(s) may appeal in writing to the Management Committee against the decision of the Disciplinary Board within fourteen (14) days of the decision being given.	-	<i>(To be deleted)</i>	
10a	<u>GRADING</u> All gradings shall be conducted by a Board of Examiners appointed by the Management Committee. Members of the Board of Examiners shall consist of qualified and recognised instructors who have been registered under the Martial Arts Control Instructors' Regulations.	-	<i>(To be deleted)</i>	To be addressed as part of STF's Bylaws and policies.
10b	Grading fees shall be at a sum affixed by the Management Committee and shall remain in force till reviewed or otherwise.			
10c	Each affiliate shall contribute a fixed percentage of the grading fees per grading to be decided by the Management Committee of the Federation.			
10d	Only members of the affiliates are eligible for grading.			
10e	Application for grading should be submitted to the Secretary-General not later than two weeks before the scheduled grading.			
10f	Examiners shall grade only members of affiliated clubs.			
	Nil	28 28.1	<u>ATHLETES COMMISSION</u> STF shall establish an Athletes Commission (AC) with the view to providing a process to promote open communication with the athletes.	Enable athlete's voice to be heard and foster greater understanding between STF Board and athletes.
		28.2	The AC shall comprise of no more than 5 elected members, who are either past or present national Taekwondo athletes, including the Chairman who must be a former National Taekwondo athlete.	
		28.3	The Chairman and members of the AC shall be elected by National athletes who have represented Singapore in international Taekwondo competitions within the past twenty-four (24) months.	
		28.4	The term of office of the AC members and their term limits, if any, shall follow that of the Board.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
		28.5	The Chairman of the AC shall be appointed as a Board member with voting rights and shall represent the AC in the Board until the expiry of his term as Chairman of the AC.	
Nil		29	<u>ADVISORS AND PATRONS</u>	Provision for Board to appoint advisors and patrons.
		29.1	The Board may appoint Advisors and/or Patrons to advise the Board in such matters as and when the Board deems necessary.	
		29.2	Advisors and Patrons shall be distinguished individuals who may or may not be a Member of STF (e.g. national, community or corporate leaders; senior officials from WT, SNOG or Sport Singapore).	
		29.3	The Advisors and Patrons so appointed shall have no voting rights in the Board.	
		29.4	An Advisor or Patron may be invited by the President and/or the Board to chair a General Meeting of STF in which case the Patron shall have no voting rights.	
Nil		30	<u>CHIEF EXECUTIVE OFFICER</u>	Allow provision for paid professionals to manage STF and specify the Board's responsibilities in this regard.
		30.1	The Board may appoint a CEO or an equivalent to lead the STF management and secretariat staff.	
		30.2	The CEO shall hold office on the terms and conditions (including as to remuneration) and with the powers, duties and authorities, determined by the Board.	
		30.3	The exercise of the CEO's powers and authorities, and the performance of the CEO's duties, shall always be subject to the control of the Board.	
		30.4	The role of the CEO will be to implement the strategies, plans and policies approved by the Board and to be responsible for the management and direction of STF and its finances.	
		30.5	The CEO shall attend all STF meetings including General Meetings, Board Meetings and Sub-Committee meetings, subject to a determination otherwise by the Board. The CEO shall not have a vote at these meetings but may speak on any matters where required.	
		30.6	Subject to the terms and conditions of the appointment, the Board may suspend or remove the CEO from that office.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
11a	AUDITORS Two representatives from different affiliates shall be elected as Honorary Auditors at the General Meeting of Representatives and shall not hold office in the Management Committee. Their tenure of office shall be two (2) years and shall not be eligible for re-election to the same post for second consecutive term.	31	AUDIT AND FINANCIAL YEAR	Reflect current audit arrangements that are consistent with the Charity requirements.
		31.1	A firm of Certified Public Accountants shall be appointed as auditors at each AGM for the next two (2) financial years and shall be eligible for reappointment.	
		31.2	The auditor shall be changed at least once every 4 years, whether to another auditor from the same auditing firm or company or to another auditor from a different auditing firm or company.	
		31.3	The auditors may be required by the President to audit STF's accounts for any period within their tenure of office at any date and make a report to the Board.	
		31.4	The auditors will be required to audit each financial year's accounts and present a report upon them to the AGM.	
	<i>(refer to Article 13 below)</i>	31.5	STF's financial year shall be from 1 st April of each year to 31 st March the following year.	
12a	GENERAL MEETING Annual General Meetings The Annual General Meeting of the Federation shall be held not later than 31 June each year.	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 12.1 .
12b	Notice of Meeting At least twenty-one (21) days' notice in writing specifying the place, date and time of the Annual General Meeting shall be given. The notice shall specify that resolutions to put before the meeting shall be notified to the Secretary-General at least fourteen (14) days before the date for the meeting. The agenda for the meeting, the committee's annual report and the accounts (duly audited) for preceding year, shall be forwarded to the members at least seven (7) days before the date of the meeting.	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 12.3, 12.4, 12.5 .

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
12c	<p>Business</p> <p>The Business to be transacted at the Annual General Meeting shall be:</p> <ul style="list-style-type: none"> i to receive and approve the annual reports and statements of accounts of the Federation ending 31 March of the same year; ii if applicable, to elect the Management Committee and auditors for the ensuring two years; and iii to transact any other business of which at least fourteen (14) days notice in writing shall be given to the secretary. 	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 12.6.
12d	<p>Person eligible to vote</p> <p>Person eligible to vote at General Meeting shall be:</p> <ul style="list-style-type: none"> i members of the current Management Committee; and ii the representatives who shall be at least 18 years of age from affiliates who are not members of the Management Committee. <p>Each person eligible to vote at the Meeting shall have only one vote irrespective of whether he is present at the Meeting in more than one capacity. One-third of the representatives shall form a quorum. The number of the representatives from each affiliate who shall be eligible to vote shall be determined on the following basis:</p> <ul style="list-style-type: none"> - affiliates with 30 to 100 members shall be eligible to one vote - affiliates with 101 to 200 members shall be eligible to two votes - affiliates with more than 200 members shall be eligible to three votes. <p>The membership of each affiliate shall be determined by the average number of candidates for the four centralised gradings or other gradings for the period of one year prior to the date of the Annual General Meeting.</p>	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 15.
12e	<p>Names of Representatives</p> <ul style="list-style-type: none"> i The names of the representatives of affiliates shall be notified to the Secretary-General at least ten (10) days before the date specified for the General Meeting. ii In the event of there being no quorum at any General Meeting, the meeting shall proceed one hour later on the same day. Those present shall form a quorum but shall have no power to alter, amend or make additions to this Constitution. 	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 14.

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
12f	<p>Extraordinary General Meeting</p> <p>i An Extraordinary General Meeting may be convened by the Management Committee and shall be convened on receipt of a written requisition by at least one-third of the total number of affiliates on the register of the Federation.</p> <p>ii The requisition shall be signed by the President, the Secretary of the Affiliates concerned and shall state the objects and reasons for requisitioning such a meeting.</p> <p>iii Upon receipt of a requisition, the Management Committee shall call for an Extraordinary General Meeting to be held within fourteen (14) days from the date of receipt of such requisition.</p>	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 13.
	Nil	32 32.1	<u>POLICIES AND BY-LAWS</u> The Board shall have the power to approve, create, alter or revoke by-laws, policies, regulations, procedures and practices in relation to the management and administration of STF as it deems fit	Specify Board's power to enact and amend bylaws and policies needed to govern STF and the sport.
		32.2	Such by-laws, policies, regulations, procedures and practices from time to time in force shall not be inconsistent with the provisions of this Constitution.	
		32.3	If there is inconsistency, the provisions of the Constitution shall prevail, and that by-law, policy, regulation, procedure or practice shall to the extent of the inconsistency be void.	
		32.4	When in force, such by-laws, policies, regulations, procedures and practices shall be binding on all Members and has the same effect as a provision in this Constitution.	
13	The Financial Year of the Federation shall close on 31st March of each year.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 31.5.
	Nil	33 33.1	<u>CONFLICT OF INTEREST</u> Board members shall act in the best interests of STF, and the Board shall set clear policies, procedures and take appropriate measures to declare, prevent and address any conflict of interest that may arise.	Better manage possible conflict of interest within the Board.

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
		33.2	Whenever a member of the Board is in any way, directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins. The board member concerned shall then offer to withdraw and leave the meeting and not participate in the discussion or vote on the matter. The Board shall decide if this should be accepted.	
	Nil	34 34.1	<u>ANTI-DOPING</u> STF shall recognise the right of all its athletes to participate in clean sport and is committed to ensuring the sport is doping-free	To enshrine the rights of athletes to participate in clean sport that is doping-free.
		34.2	All affiliates, members, athletes, participants, staff and other individuals, who are subject to the jurisdiction of STF are bound by and agree to abide by all World Anti-Doping Code-compliant anti-doping rules applicable to the sport.	
14	<u>BETTING</u> No affiliate members of the Management Committee shall set for money or monies worth whether among themselves or with others on the outcome of any Taekwondo tournament.	35 35.1	<u>BETTING</u> STF members and members of the Board shall not bet among themselves or with others on the outcome of any Taekwondo tournament.	
	Nil	36 36.1	<u>DISPUTE RESOLUTION</u> Any dispute arising amongst Members or between any Member and STF shall be resolved in accordance with the Framework for Alternative Dispute Resolution for Sports (ADR Sports) or other dispute resolution framework jointly administered for the time being by Sports Singapore, the Singapore Mediation Centre and the Singapore Institute of Arbitrators	Disputes to be resolved in efficient & cost-effective manner with the help of mediators or arbitrators.

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
15	PRESS RELEASE Only the President or the Secretary-General or any other person authorised by the Management Committee shall be entitled to give press releases. No other Management Committee member or member of any affiliates, may make press releases relating to matters concerning the Federation.	37 37.1	PRESS RELEASE Only the President or the Secretary General or any other person authorised by the Board shall be entitled to give press releases relating to matters concerning STF .	Reflect change to Board from Management Committee.
	<i>(refer to Article 20a below)</i>	38 38.1	TRUSTEE All immovable property acquired by STF shall be vested in a Board of Trustees subject to a declaration of trust.	Use the full term "Board of Trustees" instead of "Board" to avoid confusion with the STF Board.
	<i>(refer to Article 20b below)</i>	38.2	The Board of Trustees shall comprise at least two (2) but not more than four (4) members who shall be nominated by the Board and approved at a General Meeting.	
	<i>(refer to Article 20c(i) below)</i>	38.3	Any member may at any time resign from the Board of Trustees .	
	<i>(refer to Article 20c(ii) below)</i>	38.4	In the event where any member dies or becomes incapacitated or is declared to be of unsound mind or moves permanently from or is absent from the Republic of Singapore for a continuous period of twelve (12) calendar months, that member shall be deemed to have resigned from the Board of Trustees and his office declared vacant.	
	<i>(refer to Article 20c(iii) below)</i>	38.5	If any member of Board of Trustees shall commit any misconduct of such a nature as to render him unfit to continue as a member of the Board of Trustees , a General Meeting may be convened to remove such a member from and to appoint any new member of the Board of Trustees .	
		38.6	Notice of any proposal to remove any such member from the Board of Trustees or to appoint any new member to fill such vacancy shall be given by affixing a notice containing such proposals at the premises of STF at least two (2) weeks prior to the General meeting.	
		38.7	The result of such a meeting shall be notified to the Registrar of Societies and the Commissioner of Charities within 2 weeks of the changes.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
	<i>(refer to Article 20d below)</i>	38.8	The Registrar of Societies and the Commissioner of Charities shall be notified of the address of all immovable properties acquired by STF, name of all the members of the Board of Trustees and any subsequent changes.	
	<i>(refer to Article 20e below)</i>	38.9	The Board (with the consent of the Board of Trustees) and the General Meeting of members shall be authorised to accept grants, purchase, develop, lease, sell, mortgage or generally to deal with all immovable properties (including any part or portion thereof) of STF (including the erection of buildings/structures on the immovable properties) for purposes of the objects of this Constitution or for the furtherance of Taekwondo and related activities.	
		38.10	Such decision should be evidenced by true copies of resolutions passed at meeting/meetings of the Board, and such true copies should be certified as correct by the President or the Secretary General of STF at that material time.	
	<i>(refer to Article 20f below)</i>	38.11	The provisions of this Rule shall not be amended without the prior approval in writing of the Registrar of Societies and the Commissioner of Charities.	
	<i>(refer to Article 21a below)</i>	39 39.1	<u>FOREIGN PARTICIPATION</u> Any affiliate or member wishing to participate in an overseas competition or tournament or training shall apply in advance to STF for its consent.	For this rule to apply to all members
	<i>(refer to Article 21b below)</i>	39.2	Such application must reach STF not less than six weeks before the date on which the affiliate or member proposes to leave Singapore.	
	<i>(refer to Article 21c below)</i>	39.3	The application must state the proposed financial arrangements for the competition or training including the proportion of the expenses, if any, being borne by organisations or individuals outside Singapore and the source of the funds in Singapore from which the expenses are to be met.	
	<i>(refer to Article 21d below)</i>	39.4	The application must also state the details of the competition or training.	

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
16a	PROHIBITIONS The Funds of the Federation shall not used to pay the fines of members who have been convicted in court.	40 40.1	PROHIBITIONS STF's funds shall not be used to pay the fines of members who have been convicted in court.	Reflect change to Board from MC.
16b	The Federation shall not indulge in any political or trade union activity to allow its funds to be used for such purposes.	40.2	STF shall not indulge in any political or trade union activity or allow its funds to be used for such purposes.	
16c	The Federation shall not hold any lottery, whether confined to members or not, in the name of the Federation or of its office bearers, Management Committee or members unless the necessary permit or licence has been obtained from the competent authority.	40.3	STF shall not hold any lottery, whether confined to members or not, in the name of STF or of its office bearers, Board or members unless the necessary permit or licence has been obtained from the competent authority.	
16d	Gambling of any kind is prohibited in the Federation's premises.	40.4	Gambling of any kind is prohibited in STF's premises.	
	Nil	41 41.1	<u>CESSATION OF CHARITY STATUS</u> In the event that STF ceases to be a registered charity under the Charities Act, all debts, liabilities legally incurred on behalf of STF shall be fully discharged, and the remaining funds will be donated to charitable organization(s) with similar objectives in Singapore which is (are) registered under the Charities Act as the members of STF may determine at the General Meeting, unless otherwise allowed by the Commissioner of Charities.	Amendments advised by Charity Council
	(refer to Article 19i below)	42 42.1	<u>DISSOLUTION</u> STF shall not be dissolved except with the consent of not less than three-fifths (3/5) of those entitled for the time being to vote at General Meetings.	Reflect name change.
	(refer to Article 19ii below)	42.2 42.3	42.2 In the event of STF being dissolved as provided above, all debts and liabilities legally incurred on behalf of STF shall be fully discharged, and the remaining funds will be donated to charitable organization(s), or Institution(s) of a Public Character, when STF is an Institution of a Public Character, as the case may be, with similar objectives in Singapore which is(are) registered under the Charities Act, as the members of STF may determine at the General Meeting. 42.3 A Certificate of Dissolution shall be given within seven (7) days of the dissolution to the Registrar of Societies and Commissioner of Charities.	Amendments advised by Charity Council Amendments advised by Charity Council

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
17	<p><u>AMENDMENTS TO CONSTITUTION</u></p> <p>No alterations, amendments or additions to the Constitution shall be made except at a General Meeting by a resolution which shall be carried by a majority of at least two-thirds of the total affiliates of the votes properly recorded at the meeting.</p> <p>Such alterations, amendments or additions shall only take effect after approval from the Registrar of Societies and the Commissioner of Charities has been received.</p>	<p>43</p> <p>43.1</p> <p>43.2</p> <p>43.3</p>	<p><u>AMENDMENTS TO CONSTITUTION</u></p> <p>No alterations, amendments or addition/deletion to this Constitution shall be made except at a General Meeting and by a special resolution with the consent of at least two-thirds (2/3) of the voting members present at the General Meeting.</p> <p>Such alterations, amendments or additions/deletions shall only take effect after the approval from the Registrar of Societies and the Commissioner of Charities has been received.</p> <p>Any proposal to amend the Constitution shall be notified in writing to STF at least fourteen (14) days before the General Meeting together with a copy of the proposed amendments.</p>	<p>Use terms recommended by ROS.</p> <p>Specify conditions for members to move amendments to the constitution.</p>
18	<p><u>MATTERS NOT PROVIDED FOR</u></p> <p>In all matters not provided for in this Constitution the decision of the Management Committee shall be final.</p>	<p>44</p> <p>44.1</p>	<p><u>MATTERS NOT PROVIDED FOR</u></p> <p>In all matters not provided for in this Constitution the decision of the Board shall be final.</p>	<p>Reflect change in term used.</p>
19i	<p><u>DISSOLUTION</u></p> <p>The Federation shall not be dissolved except with the consent of not less than three-fifths of those entitled for the time being to vote at General Meetings.</p>	-	<i>(To be deleted)</i>	<p>Relevant clause included in new Article 42.1.</p>
19ii	<p>In the event of the Federation being dissolved, the remaining funds and assets (after settling all debts and liabilities) are to be distributed to other charities or Institutions of a Public Character (IPCs).</p>	-	<i>(To be deleted)</i>	<p>Relevant clause included in new Article 42.2.</p>
	<p>Notice of the dissolution must be given to the Registrar of Societies and the Commissioner of Charities within 7 days of the dissolution.</p>	-	<i>(To be deleted)</i>	<p>Relevant clause included in new Article 42.3.</p>
20a	<p><u>TRUSTEE</u></p> <p>All immovable property acquired by the Federation shall be vested in a Board of Trustees (hereinafter referred as "the Board") subject to a declaration of trust.</p>	-	<i>(To be deleted)</i>	<p>Relevant clause included in new Article 38.1.</p>
20b	<p>The Board shall comprise at least two but not more than four members who shall be nominated by the Management Committee and approved at a General Meeting.</p>	-	<i>(To be deleted)</i>	<p>Relevant clause included in new Article 38.2.</p>
20c	<p>i Any member of the Board may at any time resign from the Board.</p>	-	<i>(To be deleted)</i>	<p>Relevant clause included in new Article 38.3.</p>

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
	ii In the event where any member of the Board dies or becomes a lunatic or is declared to be unsound of mind or moves permanently from or is absent from the Republic of Singapore for a continuous period of twelve (12) calendar months, that member shall be deemed to have resigned from the Board and his office declared vacant.	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 38.4 .
	iii. If any member of Board shall commit any misconduct of such a nature as to render him unfit to continue as a member of the Board, a General Meeting may be convened to remove such a member from and to appoint any new member of the Board. Notice of any proposal to remove any such member from the Board or to appoint any new member to fill such vacancy shall be given by affixing a notice containing such proposals at the premises of the Federation at least two (2) weeks prior to the General meeting. The result of such a meeting shall be notified to the Registrar of Societies and the Commissioner of Charities within 2 weeks of the changes.	-	<i>(To be deleted)</i>	Relevant clauses included in new Article 38.5, 38.6, 38.7 .
20d	The Registrar of Societies and the Commissioner of Charities shall be notified of the address of all immovable properties acquired by the Federation, name of all the members or the Board and any subsequent changes.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 38.8 .
20e	The Management Committee (with the consent of the Board) and the General Meeting of members shall be authorised to accept grants, purchase, develop, lease, sell, mortgage or generally to deal with all immovable properties (including any part or portion thereof) of the Federation (including the erection of buildings/structures on the immovable properties) for purposes of the objects of this Constitution or for the furtherance of taekwondo and related activities. Such decision should be evidenced by true copies of resolutions passed at meeting/meetings of the Management Committee, such true copies to be certified as correct by the President or the Secretary-General of the Federation at that material time.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 38.9, 38.10 .

Article No	Existing Article	Renumbered Article No	Proposed Article	Reasons for Amendments
20f	The provisions of this Rule shall not be amended without the prior approval in writing of the controller of Residential Property and the Registrar of Societies and the Commissioner of Charities.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 38.11 .
21a	<u>FOREIGN PARTICIPATION</u> Any affiliate wishing to participate in an overseas competition or tournament or training shall apply in advance to the Federation for its consent.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 39, 39.1 .
21b	Such application must reach the Federation not less than six weeks before the date on which the affiliate proposes to leave Singapore.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 39.2 .
21c	The application must state the proposed financial arrangements for the competition or training including the proportion of the expenses, if any, being borne by organisations or individuals outside Singapore and the source of the funds in Singapore from which the expenses are to be met.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 39.3 .
21d	The application must also state the details of the competition or training.	-	<i>(To be deleted)</i>	Relevant clause included in new Article 39.4 .